

APPROVED
WSUUC BOARD OF TRUSTEES MEETING
Tuesday, March 26, 2019

Called to order 7:05 pm

Place: Library

Officers Present

- Joe Schafer, Vice President
- Daniel Ang, Member at Large

Trustees Present

- Warren Campbell-Gaston
- Meghan Ross-Boggess
- Terry Selby

Trustees Absent

- Mimi Mayer, President
- Karen Auer
- Chann Spellman

Executive Officer Present

- Reverend Tricia Hart

Staff Present

- Reverend Chris Long
- Michelle Ma

Members Present

- Erin
- Cil Knutsen
- Jenn Wynn

Child Care Staff

- Caprice Wright
- Afiya Evans

Opening Reading – Meghan Ross-Boggess read a poem “Spring”

Child Care Center Proposal – Caprice Wright

- Attendance shifts
 - After school attendance is dwindling
 - Waiting list for Infant Care – has State and Federal guidelines and requirements to be a larger Infant Care Facility.
 - Scalish Construction has given an estimate –

- Need two more construction estimates – in progress, but having trouble finding construction companies willing to take on the “small” project.

APPROVED WSUUC BOARD OF TRUSTEES MEETING (cont)

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Child Care Center Proposal – Caprice Wright (cont)

- Scalish Construction did our Sanctuary remodeling and we are happy with their work
- Caprice Wright and Afiya Evans took the BOT on a tour of the Child Care Center and showed the BOT where changes would need to happen to increase the Infant Care
- Finance Report regarding Child Care Center construction – Cil Knutsen
 - Has not made a recommendation still under discussion and working with Suehana
 - Finance Committee, BOT, and Staff are in agreement in principal with the Child Care Center Construction.

Check in – 7:39 pm

Ministerial Search Committee Report: Warren Campbell-Gaston

- Committee has a candidate and would like the BOT to approve a salary offer up to \$115,000

Motion: Warren moved that the BOT give the Ministerial Search Committee the authority to offer up to \$115,000 as the negotiated new salary for the new settled minister.

- Daniel Ang seconded
- Discussion followed
- Motion passed with no opposed and no abstentions.

Finance Committee: Cil Knutsen

- We have a budget Deficit; shortfall of \$55,000
 - 3 page handout given to BOT
 - Discussion led by Cil Knutsen regarding Pledge units, Membership #, total Revenue and comparison to similar information from churches close to our size; Atlanta, Rochester and Houston
 - WSUUC is a Fair Compensator, Fair Staffing, and Fair value of Principals/
 - Awaiting extra gift forms and specific program gift pamphlet.
 - Discussion and Brain stormed ideas and ways to inform the Congregation and to increase pledges and number of pledges.
 - Because of lateness of the meeting, the motions recommended by the Finance Committee would be tabled until the next Board of Trustees Meeting.

Break

UNAPPROVED WSUUC BOARD OF TRUSTEES MEETING (cont)

Tuesday, March 26, 2019

8:40 pm (approx.) BOT meeting resumed

Consent Agenda

- First Interim Minister Report a typo and should read **Intern** Minister Report instead of *Interim* Minister Report
- Reports were given

Motion: Daniel Ang moved to accept the Consent Agenda

- Meghan Ross-Boggess seconded
- Passed with no abstentions

Annual Meeting

- Following church Service
- Lunch and child care
- Lunch in Baker Hall using small table set up
- Encourage people to stay

Closing Reading: Meghan Ross-Boggess

- "Seed folk"

Adjourned 9:45pm

MOTIONS

Motion: Warren moved that the BOT give the Ministerial Search Committee the authority to offer up to \$115,000 as the negotiated new salary for the new settled minister.

- Daniel Ang seconded
- Discussion followed
- Motion passed with no opposed and no abstentions.

Motion: Daniel Ang moved to accept the Consent Agenda

- Meghan Ross-Boggess seconded
- Passed with no opposed and no abstentions