

## **Covenant among Members of the Board of Trustees**

Approved on January 23, 2020

The work of the Board of Trustees is a spiritual practice that requires deep ties and commitment to the congregation. We recognize the need to craft a living code of action in this work. Therefore, West Shore Unitarian Universalist Church's Board of Trustees agrees to the following:

We will honor our commitments as leaders of the church to be present, prepared, and involved in the issues, action, and goals of the church. We will help each other accomplish this goal.

We will communicate honestly, in a reasonable amount of time, and appropriately with fellow Board Members, staff, and congregants.

We will maintain confidentiality of information where necessary and share information important to the functioning of our church transparently in as many circumstances as possible.

We acknowledge that the impact of Board decisions may differ from its intent. We hold and affirm our different stories and understandings, and will take time and space to consider the effects of our decisions.

We will speak with one voice, acknowledging dissent without disparagement, and upholding decisions made by the Board.