WSUUC Behavioral Covenant
Our Commitment to CARE

In order to most authentically live our faith in our relationships with each other, we covenant to CARE for each other by acting with:

**C**ourtesy
Showing kindness, warmth, and patience.
Treating others with dignity and sensitivity when in disagreement.

**A**cceptance
Affirming the value of physical, life style, perceptual, and religious differences.
Agreeing to disagree when unable to reach consensus.

**R**espect
Actively acknowledging the contributions of others to the life of the church.
Being quick to listen, slow to judge, and willing to negotiate.

**E**ngagement
Inviting others to participate in opportunities to serve, grow, and heal.
Resolving conflict through direct, clear, and sensitive communication.

How will we do this?
We will go directly to the person(s) with whom we are in disagreement.
If we feel we cannot address the conflict alone, we will seek the assistance of a member of the Committee on Ministry, Board of Trustees, or other persons identified as able to help. S/he will go with us to speak to the person with whom we are in conflict.
If we still cannot address the conflict in person, we may choose to write a non-anonymous letter, conveying our feelings in writing. We will expect the other party to reply as s/he is moved to do so.
If we are still unable to resolve the conflict, we may ask for a mediator, either inside or outside the church. This person should be agreed upon both parties.
If still no agreement can be reached, we agree to disagree. We will refrain from gossip or back-talk, treating others as we ourselves would wish to be treated.

*This we do in the spirit of community and in the bond of covenant into which we enter as*
members of the West Shore Unitarian Universalist Church. If we break any of these promises, may we re-commit ourselves to reconciliation for the health and well being of this church community.